

The Board of Education of the Fairfield City School District in the County of Butler, Ohio, held a Work Session on the 5th of May 2016 in the Fairfield Administration Building Conference Room A.

The meeting was called to order by the President at 6:30 pm.

ROLL CALL – Present: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter
Absent: None

Also present: Mr. Otten, Mrs. Lane, Mr. Martin, Mrs. Wildow & Mr. Clemmons
Absent: Mr. Weiser

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS

A. Superintendent Search Update – Bill Sears & Paul Smith
Actual selection criteria helps to formulate the questions for the Superintendent interviews.

Mr. Sears provided to the Board the collection of input that he has received from the staff and the community.

B. School Funding – Nancy Lane

Mrs. Lane gave an overview of what factors influence the District's state funding.

Mr. Hare requested historical data regarding charter schools.
He also asked what impact the Academy has had on the online schools.

16-47 RESIGNATIONS/LEAVES OF ABSENCE/EMPLOYMENT – Mr. Martin

MOTION – Moved by Mr. Kearns to approve the following:

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

A. Personnel – Licensed – Mr. Martin

1. Resignations

- a. Rebecca Entwisle, Intermediate, 5th grade Math
(effective at the end of the 2015-2016 school year; for personal reasons)
- b. Tahira Khan, Freshman, Math, 50%
(effective at the end of the 2015-2016 school year; for personal reasons)
- c. James Yates, Intermediate, Intervention Specialist
(effective June 1, 2016; for retirement purposes)

2. Leaves of Absence
 - a. Emily Andrew, Central, Kindergarten
(effective May 23, 2016 through May 25, 2016; for childrearing purposes)
 - b. Allie Bayer, Freshman, Language Arts
(effective May 17, 2016 through May 25, 2016; for childrearing purposes)
 - c. Tiffany Mariol, Middle, Intervention Specialist
(effective April 25, 2016 through May 25, 2016; for childrearing purposes)

3. Employment
 - a. Michael Berkemeier, Freshman, Principal
(recommended for up to ten (10) additional days at his per diem rate for service as principal at the Fairfield Freshman School during June 2016)
 - b. Alysia Gowsell, Senior High, English
(recommended for a new one-year limited teaching contract for the 2016-17 school year, effective August 12, 2016; for a replacement position)
 - c. Amy Hauer, Intermediate, Guidance Counselor
(recommended for a new one-year limited teaching contract for the 2016-17 school year, effective August 12, 2016; for a new position)
 - d. Corrie Scheidegger, South, 1st grade
(recommended for a new one-year limited teaching contract for the 2016-17 school year, effective August 12, 2016; for a replacement position)
 - e. Heather Tash, Middle, Health
(recommended for a new one-year limited teaching contract for the 2016-17 school year, effective August 12, 2016; for a replacement position)
 - f. Secondary Summer School Teachers

Allen, Trista
Bolser, Kyle
Curp, Jennifer
Day, Michael
Gundler, Lisa
Hensley, Kris
Hudson, Aline
Jones, Michael
Meeron, Valerie
Roark, Sara
Stieger, Brenda
Swigart, Ann
Thornhill, Megan

Wesseler, Erica
Wienczek, Julie

(The above-named persons are recommended for employment as summer school teachers as needed at the rate of \$25.51 per hour from June 1, 2016 to July 15, 2016. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

g. Elementary Summer School Tutors

Cindy Ray
Terri Sunderman
Judy Weekley

(The above-named persons are recommended for employment as summer school Tutors as needed at the rate of \$25.51 per hour from June 6, 2016 to July 29, 2016. For those candidates not already employed by the Board, recommendations are Contingent upon presentation of all required documents.)

h. Home Instructors (including Home Instructors for Summer 2015-16)

Caitlin Roberts

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$25.51 per hour, effective for the 2015-2016 school year.)

i. Substitute Teachers

Rebecca Heis

(All recommendations are for the 2015-2016 school year at a rate of \$82 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

B. Items for Board Discussion

1. Administrative Salary Ranges – Roger Martin
HR positions for Director and Supervisor were added to the salary ranges.
2. Organizational Chart (Policy CCA) – Roger Martin
HR positions for Director and Supervisor were added to the Organizational Chart.
The HR Director will report to the Assistant Superintendent.

3. OHSAA Yearly Resolution – Roger Martin
4. Memorial Day Parade – Dan Hare
The parade is on May 30th. Mr. Hare will submit the application for the Board to participate in the parade. The line-up is from 9:15-9:45 and parade starts at 10:00am.

16-48 APPROVAL OF RESOLUTION AUTHORIZING 2016-2017 MEMBERSHIP IN OHIO HIGH SCHOOL ATHLETIC ASSOCIATION

MOTION – Moved by Mrs. Shorter to approve the following:

C. Other Items for Board Action

1. Recommend approval of resolution authorizing 2016 – 2017 membership in Ohio High School Athletic Association.

WHEREAS, Fairfield City School District of 4641 Bach Lane, Fairfield, OH 45014, Butler County, Ohio has satisfied all the requirements for membership in the Ohio High School Athletic Association, a voluntary unincorporated association not-for-profit; and

WHEREAS, the Board of Education (“Board”) and its Administration desire for the schools with one or more grades at the 7-12 grade level under their jurisdiction to be voluntary members of the OHSAA;

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF EDUCATION that all schools covering grades 7-12 do hereby voluntarily renew their membership in the OHSAA and that in doing so, the Constitution and Bylaws of the OHSAA are hereby adopted by this Board as and for its own minimum student-athlete eligibility requirements. Notwithstanding the foregoing, the Board does reserve the right to raise the student-athlete eligibility standards as the Board deems appropriate for the schools and students under its jurisdiction; and

BE IT FURTHER RESOLVED that the schools under this Board’s jurisdiction agree to conduct their athletic programs in accordance with the Constitution, Bylaws, Regulations, interpretations and decisions of the OHSAA and to cooperate fully and timely with the Commissioner’s Office of the OHSAA in all matters related to the interscholastic athletic programs of the schools. Furthermore, the schools under this Board’s jurisdiction shall be the primary enforcers of the OHSAA Constitution, Bylaws and Sports Regulations and the interpretations and rulings rendered by the Commissioner’s Office. The administrative heads of these schools understand that failure to discharge the duty of primary enforcement may result in fines, removal from tournaments, suspension from membership and/or other such penalties as prescribed in Bylaw 11.

2. Recommend awarding the 2016 district-wide blacktop repairs to Barry L. Brown Paving. (They were the lowest bidder meeting specifications for a cost of \$200,305.00.)

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter
Nays: None
Motion Carried: 5-0

COMMITTEE REPORTS

A. Legislative Update – Michael Berding

The House Finance Committee met Tuesday and passed SB 264, which would provide a three-day sales tax holiday in August when back-to-school clothing and school supplies would be tax exempt.

B. Butler Tech – Michael Berding

The upcoming important dates were noted:

May 18th 7:00pm D. Russell Lee Senior Ceremony – Millet Hall

May 20th Last day of classes

May 21st 6:00pm Natural Science Center Senior Ceremony - Princeton Pike Church

May 23rd 6:00pm School of the Arts Senior Ceremony - Princeton Pike Church

May 23rd 7:30pm Bioscience Center Senior Ceremony - Princeton Pike Church

C. Planning Commission – Brian Begley – no report

ANNOUNCEMENTS

May 11, 2016 – Special Board Meeting, 7:00 P.M., Fairfield Administration Building
Conference Room A

May 13, 2016 – FIS Walk Around the Track for Autism, 10:41 A.M. – 1:05 P.M., Fairfield
Stadium Track

May 14, 2016 - Prom

May 16, 2016 – Special Board Meeting, 6:30 P.M., Fairfield Administration Building,
Conference Room A

May 19, 2016 – Regular Board Meeting, 6:30 P.M., FHS Catherine D. Milligan Community
Room

May 19, 2016 – Last Day for Seniors

May 19, 2016 – Public Hearing for Funding Special Needs Programs, 4:00 – 5:00 P.M., Fairfield
Administration Building

BOARD MEMBER COMMENTS

Mr. Begley – no comments

Mrs. Shorter – no comments

Mr. Berding read the following statement:

In honor of National Teacher's week, I want to thank all of the teachers that work diligently to influence so many students to excel. Most students remember, for the rest of their lives, the one or two teachers that had a profound effect on their lives. We are very blessed to have so many excellent, caring, and dedicated teachers here at Fairfield City Schools.

BOARD MEMBER COMMENTS

Mr. Berding (continued)

I continue to be overwhelmed by the talent of our students here at Fairfield during our annual Arts Fair. From the elementary students through the senior high students, astonishing displays of music, dance and creativity flowed through the entire FHS building. This event continues to amaze me. Well done to all of the students and staff.

I hope our high school seniors continue to focus on the finish line of their high school career. Please don't let the temptation to cruise through May get in your way of building momentum into your college or career life.

I want to thank the Fairfield community, staff, and administrators for coming out to share their input on our superintendent search. This will help us establish attributes that our next superintendent should possess. We will certainly take them into consideration when interviewing and hiring our next superintendent.

With the upcoming prom, and graduation seasons, I would like to remind our students to make good decisions. Bad decisions can change your or someone else's life in an instant. Years of planning and hard work can be made irrelevant if a bad decision is made. Please be safe.

I would also like to remind our parents to also make good decisions when planning and executing celebrations of their child's accomplishments. Parents may be held responsible for the actions of their children and other children attending a celebration. Please plan appropriately.

Mr. Kearns – no comments

Mr. Hare

He thanked Gary Staggs and the Optimist Club for the annual fishing trip for special needs students.

16-49 EXECUTIVE SESSION

MOTION – Moved by Mr. Kearns to recess to Executive Session at 8:10 pm to discuss the following:

The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of public employees 121.22 (G) (1)

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

SECOND – Seconded by Mr. Berding

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The Board resumed the meeting at 9:14 pm.

16-50 ADJOURNMENT

MOTION – Moved by Mr. Begley to adjourn the meeting.

SECOND – Seconded by Mrs. Shorter

ROLL CALL – Ayes: Mr. Begley, Mr. Berding, Mr. Hare, Mr. Kearns & Mrs. Shorter

Nays: None

Motion Carried: 5-0

The meeting was adjourned at 9:15 pm by the President, Mr. Hare.

President

Attest: _____
Treasurer

ADMINISTRATIVE SALARY RANGES

The following salary ranges shall apply to certified and classified administrative positions as shown below:

Certified Administrators:

Range 1	Work Days	Salary Range
Elem. and Int. Assistant Principals; Special Services Supervisors, Academy Dean of Students, (Preschool Supervisor), Supervisor of Human Resources	203 or 208 (101.5)	\$60,000 - \$101,000
Range 2	Work Days	Salary Range
Special Services Director; Coordinator of Elementary Curriculum & Instruction; Coordinator of Secondary Curriculum & Instruction; Technology & Data Coordinator; Freshman, Intermediate and Elementary Principals; High School, Freshman and Middle School Assistant Principals, Director of Fairfield Academy, Director of Human Resources	213 or 218	\$63,000 - \$112,000
Range 3	Work Days	Salary Range
Asst. Superintendent; Director of Curriculum & Instruction; Director of Student Services; District Athletic Director; High School and Middle School Principals	223 or 228	\$64,000 - \$125,000

Classified Administrators:

Range 1	Work Days	Salary Range
Director of School & Community Relations	223	\$35,000 - \$84,000
Range 2	Work Days	Salary Range
Supervisor of Bldgs. & Grounds; Director and Asst. Director of Transportation; Payroll Supervisor; Latchkey Coordinator	228	\$32,000 - \$92,000
Range 3	Work Days	Salary Range
Director of Business Operations	223 or 228	\$64,000 - \$125,000

Last Revised: May 5, 2016